



Bass Valley Community Group Inc.

OCCUPATIONAL HEALTH & SAFETY POLICY

It is a requirement that we develop an OH&S (Occupational Health and Safety) policy. An OH&S policy should list the health and safety objectives of our business and its responsibilities to workers. The policy will also document employees' obligations.

What we, the Bass Valley Community Group Inc, will do:

Bass Valley Community Group Inc recognises its moral and legal responsibilities under OH&S legislation to provide a safe and healthy work environment. This commitment means that we will:

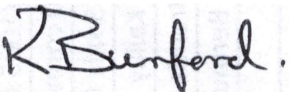
- provide a safe and healthy workplace and working conditions for all, including volunteers, employees, contractors, customers and visitors
- provide training and information to enable all volunteers and employees to work safely
- comply with all relevant legislation and industry standards
- provide support and assistance to volunteers and employees
- consult with volunteers and employees where relevant to enhance the effectiveness of procedures
- provide adequate resources to aid volunteers and employees in fulfilling their responsibilities
- conduct investigations into all reported incidents
- ensure that appropriate return-to-work programs are in place where and as necessary
- conduct regular reviews and evaluations of the health and safety systems in place.

What employees are expected to do

While at work, all volunteers and employees – irrespective of their position – will:

- take reasonable care to ensure good health and safety procedures are implemented at all times
- identify and support measures to eliminate or minimise unsafe conditions
- report to management in a timely fashion any suspected unsafe conditions
- assume personal responsibility for their own safety and for those of other work colleagues by always operating in a safe and appropriate manner.

Authorised by: Bass Valley Community Group Inc

President:  _____

Date: 14th July 2015